

## Position Description

Position title:	General Manager Policy and Government Relations
Division:	Policy and Government Relations
Location:	Melbourne   Camberwell   Hybrid
Reports to:	Chief Executive Officer
Approved by:	Chief Executive officer
Date approved:	April 2024

## About us

The Australian Physiotherapy Association (APA) is the peak body representing the interests of over 30,000 physiotherapists in Australia. It does so by advocating for access to quality physiotherapy services, providing leadership in the wider health landscape, creating lifelong information and learning opportunities for members, and promoting the value of physiotherapy to the community.

The APA is proud to have a great working culture and it is underpinned by our values: Accountability, Excellence, Collaboration, Courage and Respect.

## About the role

This is a leadership position and a member of the Executive Leadership Team, reporting to the CEO and with regular interactions with the National President. It leads the formation and delivery of the policy and advocacy strategy for the organisation, operationalisation of key pieces of policy work and relationship building with various stakeholders.

Responsibilities:

- Understand the broader healthcare landscape in Australia, including opportunities and barriers to the advancement of the physiotherapy profession.
- Identify ways the APA can advance physiotherapy through policy and advocacy.

- Develop a fit-for-purpose policy and advocacy strategy for the APA to drive the achievement of organisational goals.
- Resource and operationalise the strategy with efficiency.
- Build and develop relationships with key stakeholders, internally and externally, to delivery policy and advocacy outcomes.
- Enable stakeholders, including engaged members, office bearers and Directors, to advocate effectively on the profession's behalf.
- Lead a team of policy and advocacy personnel in adherence with the APA's cultural values.
- The position will require occasional interstate travel and attendance at meetings outside standard working hours.

#### Previous experience and qualifications

- Tertiary qualifications in health policy, public health, economics or similar
- Deep experience in policy leadership in a healthcare-based organisation
- Demonstrated team leadership.
- Proven experience in reporting to and working with a Board of Directors
- Demonstrated experience working with a variety of internal and external stakeholders on advocacy campaigns that delivered change.
- Previous government relations experience or experience working in a political environment would be highly regarded.

#### Skills and attributes

- Strong leadership qualities.
- Ability to contextualise complex health and policy issues and synthesise a workable solution to suit.
- Constantly 'keeping the finger on the pulse' and being up-to-date with key healthcare and political issues.
- Being agile and responsive to a changing environment.
- Problem solving, proactive approach.
- Thoroughness and attention to quality and detail in one's work.
- Ability to build beneficial relationships with various stakeholders.
- Team-focused, able to drive the values of the organisation.
- Autonomous and self-driven approach to work.

## About you

- the ability to work with professionals on structural and systemic issues that affect their ability to deliver high quality services.
- the ability to work within a context of change and ambiguity and identify potential solutions within this context.
- sound knowledge of the Australian health sector, particularly the ways in which health funding schemes operate.
- excellent written and verbal communication skills, and experience preparing briefs and background analyses.
- sound skills and experience in rapidly appraising large volumes of information and deriving critical issues from it.
- demonstrated skills and confidence in presenting indicative solutions to panels of peers.
- experience in working independently on substantive problems and collaborating in a team-oriented environment.
- the ability to effectively prioritize and execute tasks in a high-pressure environment.
- 5-7years experience in a policy-related position

If you are interested in the role, please forward your resume and a cover letter addressing the selection criteria to:

Murray Noble | Noble People | [murray@noblepeople.com.au](mailto:murray@noblepeople.com.au) | 0413 555 892

The APA is a safe and inclusive workplace which values diversity of background, experience, and perspective amongst our team members. We welcome all applicants and commit to a fair and equitable recruitment process for all.

The APA honours the richness and importance of Aboriginal and Torres Strait Islander cultures around Australia. We respect the thousands of years of custodianship of the lands on which we work, and we recognise the unique and valuable contribution Aboriginal and Torres Strait Islander team members make to our workplace.

We actively encourage applications from Aboriginal and Torres Strait Islander people.

All candidates must have full Australian Working Rights.

Only those successful in the selection process will be contacted.