

#### **Information for Applicants**

#### Important dates

Information Session: Wednesday, 4 September 2024

Applications Open: Monday, 16 September 2024

Applications Close: Monday, 4 November 2024 (5:00pm AEDT)

Interview Date: Friday, 29 November 2024

NB: In 2024 all applicants who meet the eligibility criteria will be interviewed for 2025 entry.

#### **Applying to Enter the Specialisation Training**

Applicants can apply in the following disciplines:

- Cardiorespiratory
- Gerontology
- Musculoskeletal
- Neurology
- Occupational Health
- Paediatric
- o Pain
- Sports and Exercise
- o Women's, Men's, and Pelvic Health

It is expected that applicants will ensure they meet the eligibility criteria before applying.

The requirements of the STP program are outlined in the Specialisation Training Program Registrar Manual available on the APA Website.

#### **Eligibility Criteria**

To apply, applicants must:

- Be a Registered physiotherapist in Australia.
- Be a Financial Member of the APA.
- Be a College member and member of a National Group that offers Specialisation.
- Be a Titled Physiotherapist via the Experiential, Evidence Portfolio or Academic Pathway.
- Have completed three years full-time equivalent clinical practice in the relevant discipline since being Titled.

Applicants who do not meet the above eligibility criteria will be notified by College staff and will not be eligible to progress to interview.



Desirable attributes (assessed as part of the written application and at interview): teaching, research, professional and social networks, discipline-specific professional development.

Applicants must be able to demonstrate a suitable depth and breadth of clinical practice, experience and client patient base, as well as recency of practice.

#### **Application Form and Documentation**

- The online STP Application Form is accessible <a href="here">here</a> and for reference in Appendix 1.
- The online STP Application Form must be completed in English
- In addition to the application form, the following must be submitted at the time of application:
  - A covering letter addressed to the Selection Panel Chair, Dr Debra Shirley
  - A current CV
  - Copy of AHPRA CPD diary, including reflections, for the previous three years
- Additional material supporting the application and demonstrating the applicant's interest in Specialisation may be submitted as an Appendix to the application.
- Declaration of Authenticity is acknowledged upon submission of the application form and associated documents.
- Applicants will receive a confirmation email once the application has been received by the College.

Late and/or incomplete application submissions will NOT be accepted

#### **Application Fee**

Application Fee: \$300.00 (payable on receipt of invoice following submission)

- The application fee is non-refundable
- In 2024 (2025 intake), there will be no additional interview fee
- An invoice and payment options will be forwarded following submission of the application form.

#### Referee Criteria

- The applicant must provide details of two referees who can attest that you:
  - are competent in the relevant discipline
  - show initiative
  - are a self-directed learner
  - are willing to contribute to physiotherapy knowledge and practice
  - accept feedback and evaluation of peers.
- Your referees must be able to attest to your clinical ability through recent personal observation.





- It is strongly recommended that at least one of the referees is a Fellow of the Australian College of Physiotherapists.
- Referees must not be:
  - · an employee with whom the applicant is associated
  - an office bearer of the College—either a member of the College Council or the Board of Censors.
- Name and contact details, including email addresses and phone numbers of the Referees must be provided on the Application Form.
- The College will contact the referees directly to request completion of a confidential Referee Report.
- Should the College not be able to contact the Referee, or not receive the confidential Referee Report within the required time frame, applicants will be advised by the College, and additional referee details will be requested.
- Applicants should request permission from their nominated referees prior to completing the Application Form. When confirmed, the referee section of the Application form should be completed.
- Applicants must not contact their Referees, regarding any aspect of their reference, after submitting their Application Form.
- References are provided in strict confidence by Referees.

#### **Selection Panel**

- The Selection Panel comprises ACP Fellows including a representative from the Board of Censors and Fellowship Pathways Standing Committee and a minimum of two other Fellows.
- Applications are reviewed by the Selection Panel prior to Interview.
- The interview process is conducted by the Selection Panel with administrative support from College staff.
- All applicants eligible for interview, will attend their interview using Zoom video conferencing.
- At interview, applicants will be assessed and scored on their answers to questions
  pertaining to the Selection Criteria, desirable attributes and suitability for
  Specialisation Training in terms of clinical skills, knowledge, client base and recency
  of practice.
- The Selection Panel will make a recommendation to the Fellowship Pathways Standing Committee who will endorse the successful applicants.





#### **Application Outcome**

- The outcome will be determined by the Selection Panel following consideration of both the written application and performance in the interview.
- Applicants will be contacted via email, in mid-December, with their outcome letter.
- Successful applicants receive a letter offering them a place in the program.
- Successful applicants must pay an initial training fee by a set deadline to accept their place in the program.
- Unsuccessful applicants receive a letter advising they have not been accepted into the program.

#### **Enquiries**

For further information about STP Selection contact:

Jennifer Keating, Assessment and Training Lead

Email: acp@australian.physio





# **Specialisation Training Program Application Form** (2025 Intake)

Applications close at 5pm AEDT on Monday 4 November 2024.

Important note: This application form can be saved for completion and submission at a later date by scrolling to the bottom of the page and selecting SAVE. A link will be emailed to your nominated email address. Applicants must complete all mandatory fields before progressing to the next page. To return to the first page, select BACK or click on Page 1 above and amend as necessary.

Email	
Postal / Zip Code	Country
City	State / Province / Region
Address Line 2	
Address Line 1	
Postal Address	
First	Last
Name	

#### Gender

O Gender Diverse O Male O Female O Prefer not to say

#### **Aboriginal or Torres Strait Islander Status:**

O Aboriginal O Torres Strait Islander O Both O Neither O Prefer not to say

Field of Specialisation
Please select one from list
MANDATORY ENTRY REQUIREMENTS
<ul><li>1. Are you currently registered to practice as a physiotherapist?</li><li>○ Yes ⊙ No</li></ul>
2. Are you a current financial member of the APA?  ○ Yes ⊙ No
3. Are you a Titled Physiotherapist?  ○ Yes ⊙ No
<ul> <li>4. Have you completed 3+ years FTE of clinical practice in your chosen field of practice since being Titled? (You must have 3+ years to be eligible for this program)</li> <li>○ Yes ⊙ No</li> </ul>
Comment
If you would like the panel to consider any additional information, please provide further comments here.
<ul><li>5. Are you a financial member of any APA National Groups?</li><li>○ Yes ⊙ No</li></ul>
If you have answered 'No' to any of the questions above, you do not meet the mandatory entry requirements for entry into the Specialisation Training Program.
TITLING PATHWAY
What was your pathway to Titling in your chosen field of Specialisation?
Select from list

#### **EXPRESSION OF INTEREST STATEMENT**

The Specialisation Training Program (STP) is a rigorous process, which aims to provide opportunities for the development of knowledge and clinical skills in a self-directed, adult learning environment. As part of the application process, you are requested to provide an Expression of Interest Statement, detailing your reasons for applying. (250 words)

#### **REFEREES**

You are required to provide the names of two (2) referees who can attest to your clinical ability through recent personal observation and who can attest that you:

- are competent in the relevant discipline.
- show initiative.
- are a self-directed learner.
- are willing to contribute to physiotherapy knowledge and practice.
- · accept feedback and evaluation of peers.

NB. It is strongly recommended that at least one of the referees is a Fellow of the Australian College of Physiotherapists. Applicants should not submit referees who are:

- an employee with whom the applicant is associated.
- an office bearer of the College—either a member of the College Council or the Board of Censors.

#### Referee 1

Full Name		
First	Last	
Phone Number	Email	
Place of Work		
Workplace Address		

Address Line 1

City	Postal / Zip Code		Country
Relationship to You:			
Reason for Nomimation as a Refe	eree:		
Referee 2			
Full Name			
First		Last	
Phone Number		Email	
Place of Work			
PIACE OF WORK			
Workplace Address			
Address Line 1			
City	Postal / Zip Code		Country
Relationship to You:			

Reason for Nomination	as Referee:	
POSTGRADUAT	TE TRAINING	
Already Comple Please provide details of a		alifications you have already completed.
Qualifications		
Postgraduate Qualification / Degree Title:	Year Awarded:	Institution:
Currently Under Please provide details of a the next two years.		ining you are currently undertaking or intend to undertake, in
Qualifications		
Postgraduate Qualification / Degree Title:	Anticipated Completion:	Institution:

### **EMPLOYMENT HISTORY**

**Current Employment** 

Organisation
Clinical Contact Hours Per Week (average)
linical role, experience, and client/patient base (100 words):
king back from the current date  Organisation
Organisation .
End Date
rage)
linical role, experience, and client/patient base (100 words):
Organisation
End Date
rage)

Please describe the breadth of your clinical role, experience, and client/patient base (100 words):
Add details of any other employment in your CV submitted with this application form.
HIGHLY DESIRABLE SELECTION CRITERIA  You are required to provide statements, outlining how you fulfil the following criteria, which are considered highly desirable but not mandatory, for entry into the STP.
<b>1. Involvement in Teaching or Education of the Profession</b> List the teaching activities you have been involved with in the past three years. Include the level of student involved in the activity (undergraduate, postgraduate etc.).
Teaching of the Profession
Teaching Activity / Level of Student/s Frequency of Activity Total Hours Per Annum Teaching Role
2. Involvement in Research The training program includes a requirement to engage in research activities over the two-year training period. While prior involvement in research is not a mandatory requirement, you are requested to provide details of any research activities in which you have been involved.  Are you a PEDro reviewer?
O Yes ⊙ No
Have you completed a course on Evidence Based Practice?  ○ Yes ⊙ No
Have you completed a course on Research Methodology?  ○ Yes ⊙ No
Have you reviewed manuscripts for a journal?  ○ Yes ⊙ No
Have you reviewed abstracts for a conference?  ○ Yes ⊙ No
Have you been involved in a research project / trial? ○ Yes ⊙ No
Other research activities:

The training proզ While skills in pr	ional Writing gram includes skill developm ofessional writing are not a m where you have been either	nandatory requirement, you	: to write and publish a case study u are requested to provide details
Publicatio	n 1		
Title	Authors	Journal	Publication Date
Publicatio	n 2  Authors	Journal	Publication Date
Publicatio	n 3 Authors	Journal	Publication Date
Physiothe			the Wider thin the wider physiotherapy

### **5. Continuing Professional Development**

Please attach a copy of your AHPRA Continuing Professional Development diary, including reflections, for

the previous three years.

### List the 10 most recent and relevant professional development activities you have undertaken.

Date	Activity Title; Name of Presenter/s	Course provider (e.g., APA accredited or external provider)	Number of Hours
ADDITIONAL IN Please provide responses words)		and statements: (Please lim	it each statement to 250
hours per week, increasi assessment of your abili	ing to 20-25 hours in the lity to devote a minimum o	that the study requiremer ast 6 months of the progr of 10 hours per week cons ork, family, and other dem	am. Please provide an istently over the two-
	which you wish, or will n	adth of your current skills eed, to expand your know	

It is expected that Registrars will have to travel interstate to attend relevant conferences, engage in activities organised by the College for Registrars, and to interact with Specialists or other cohorts, as a way of expanding their knowledge and experience. Please provide comment on your ability and willingness to commit time and money to travel as part of your engagement with the program.

The College is fully committed to supporting all applicants who meet the entrance criteria to work towards successful completion of the training program. If you are aware of any issues that may require additional assistance from the College during your training time, it would be helpful for the College to know about them before you commence.
Please outline above any health, personal, work, or other considerations that may impact on your participation in the program or that may require additional College support. This information will not be provided to the selection panel and will have no weight in determining your acceptance into the program.
Examples of information you may wish to include:
Scheduling conflicts with World Championships or Olympic/Commonwealth Games
Health conditions that impact your ability to travel
Personal or family commitments scheduled during the two-year timeframe
Limited breadth of practice in your current workplace
DECLARATION AND SIGNATURE
Acknowledgments and agreements  ☐ I have read and understood the requirements of the two-year Specialisation Training Program.
☐ I am prepared to undertake and complete all requirements of the Specialisation Training Program.
☐ I will be a self-directed learner and contribute to knowledge and practice.
☐ I will accept feedback and evaluation of peers and Facilitators in the learning process.
$\square$ I understand that I am expected to observe and be observed by experts, and that this may be face-to-face or through virtual platforms.
☐ I certify that the referees I have nominated have each agreed to provide a confidential reference on my behalf and that they can attest to my clinical abilities through recent personal observation in a 'real life'

 $\hfill\square$  If required, I am willing to provide further documentation as requested.

setting.

☐ I am willing to attend an interview via Zoom video conferencing as part of the selection process.
$\square$ I acknowledge that information on all requirements of the Training Program has been provided to me by the College, and that I understand these requirements.
$\square$ I acknowledge that payment is required to confirm my application and I am aware that an invoice and payment options will be received following submission of this application form.
Signature
Date

**Cover Letter** 

**Current CV** 

**AHPRA CPD Diaries for the Past Three Years** 

**Any Other Additional Supporting Material** 

For enquiries please email <a href="mailto:acp@australian.physio">acp@australian.physio</a>, alternatively you can contact us on +61 3 9092 0873.

Website: australian.physio/college