



DOMINIC FURPHY

GAICD APAM

**SIGNIFICANT EXECUTIVE
EXPERIENCE, CONTEMPORARY
VISION, COLLABORATIVE LEADER**

WHY I AM NOMINATING

I am passionate about the future of physiotherapy and committed to advancing the profession at a time of significant opportunity and change. Having served two terms as APA ACT Branch President, I have developed a deep understanding of the Association, its members and its strategic priorities. Through this experience, I have seen firsthand the importance of strong advocacy, effective governance and member-focused leadership. I am committed to providing oversight and leadership to support the APA's work progressing key national reforms such as aged care, disability, veterans' health and primary care.

Since graduating from the Australian Institute of Company Directors Course (AICD) I have further strengthened my expertise in governance, strategy, financial oversight, cyber security, risk management and board effectiveness. This experience has deepened my understanding of how high-performing Boards create value, remain agile and navigate an increasingly complex environment.

Guided by the APA values of Accountability, Collaboration, Courage and Excellence, I am committed to being as strong Board Director who represents members' interests and shapes a strong and sustainable future for physiotherapy.

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APA ACT Branch President

SKILLS, LEADERSHIP AND GOVERNANCE

I am an experienced physiotherapist and health executive with more than 25 years of clinical and leadership experience, including 10 years in the United Kingdom National Health Service and over 15 years in senior public sector management.

In my current role as Director of Allied Health at Canberra Health Services, I lead complex health service delivery, workforce, governance and reform initiatives across the ACT.

Throughout my career, I have worked closely with government, ministers, executive leaders and key stakeholders across the health sector including not for profit organisations.

I bring extensive experience in strategic planning, policy development, governance, risk management, financial stewardship, business planning and organisational reform.

My leadership experience includes oversight of significant budgets, performance monitoring, service redesign, workforce development, quality improvement and audit processes. I regularly contribute to executive reporting, legislative accountability processes, committee governance and strategic decision-making.

WHAT I OFFER

- Strong strategic and systems-thinking capability.
- Extensive governance, risk and financial management experience.
- Proven leadership of multidisciplinary teams and complex services.
- A collaborative and inclusive leadership style.
- Strong stakeholder engagement and advocacy skills.
- Deep knowledge of the public health, disability, aged care and veterans' sectors.
- A solid understanding of government processes and policy development.
- A commitment to innovation, accountability and continuous improvement.
- I value diverse perspectives, actively foster collaboration, and believe strong outcomes are achieved through respectful engagement, transparency and shared purpose.

EXPERIENCE

Throughout my career, I have demonstrated strategic leadership, sound governance and a commitment to accountability and fiscal responsibility.

As both APA ACT Branch President and ACT Government Community Care Allied Health Manager, I have contributed to significant health reforms across aged care, disability, primary care and veterans' health while leading large multidisciplinary teams in complex service environments.

I am passionate about supporting career development and lifelong learning for physiotherapists and have actively contributed to initiatives such as the recent refresh for APA Titling and Specialisation pathways. These career pathways are vital to strengthen the physiotherapy workforce and professional standing.

I have a strong commitment to equity, inclusion and reconciliation. I am particularly proud of leading initiatives that improved culturally responsive and inclusive healthcare, including the development of an Aboriginal and Torres Strait Islander Action Plan and an LGBTQIA+ Inclusion Plan within community health services.

I have extensive experience chairing and contributing to Clinical Governance, Corporate Governance, Quality and Safety, Finance and Work Health and Safety committees.

I have been an active member of the Australian Commission on Safety and Quality in Health Care's Primary Care Committee and Primary National Standards Committee, helping inform the development of national standards and accreditation processes.

My experience and contributions provide me with relevant contemporary knowledge and skills to be an effective APA Board Director.

KEY ACHIEVEMENTS

- Contributed to the introduction of Advanced Practice Physiotherapists into ACT Walk-in Centres (Urgent Care Clinics).
- Established a physiotherapy service within the ACT correctional system and subsequently expanded services to include podiatry in 2026.
- Initiated and led the development of an Aboriginal and Torres Strait Islander Action Plan to strengthen culturally responsive healthcare in collaboration with the Aboriginal and Torres Strait Islander Committee Reference Group and First Nations people.
- Initiated and led the development of an LGBTQIA+ Inclusion Plan within Canberra Health Services Community Care.
- Contributed to National Primary Care Standards and numerous quality improvement initiatives.

FORWARD THINKING TO 2027-2029

As a physiotherapist with more than 25 years of clinical experience and over 15 years in senior government leadership positions, I have developed the strategic, governance and advocacy skills required to make a meaningful contribution to the APA Board.

My leadership as APA ACT Branch President and member of the APA National Advisory Council has provided valuable insight into the challenges and opportunities facing the profession and members.

I am committed to driving key priorities such as prescribing rights, first-contact practitioner models, primary care reform, imaging rights and improved access to specialist care. Having successfully influenced policy change and strengthened physiotherapy service delivery in the ACT, I am keen to build on this work at the APA Board level and help advance the profession nationally.

I believe effective Boards are strengthened by diversity of thought, respectful debate and a willingness to challenge the status quo. I bring integrity, accountability, sound judgement and a strong understanding of Government and stakeholder engagement.

Supported by extensive executive leadership experience and completion of the AICD Company Directors Course, I am committed to working collaboratively with fellow Directors to ensure the APA remains influential, innovative and well-positioned to support physiotherapists now and into the future.

APA POSITIONS

- APA ACT Branch President
- APA National Advisory Council (NAC)
- APA LGBTQIA+ Advisory Panel
- Australian Commission on Safety and Quality in Healthcare
- Allied Health Professionals Australia
- University of Canberra Physiotherapy Course Advisory Committee
- APA Specialist Training Pathway Working Group
- APA Valuing Skills Assets Working Group
- Hospital Strategy Working Group

EDUCATION

- B Sc (Hons) Physiotherapy 1999
- Grad Cert Public Sector Management 2017
- Australian Institute of Company Directors (GAICD) 2026

AWARDS

- ACT Allied Health Award for Excellence in Management and Leadership 2016