

## National Advanced Musculoskeletal Practice (AMP) Physiotherapy Framework

**Background to AMP** 

August 2019



## Why is the APA developing a National Advanced Musculoskeletal Practice (AMP) Physiotherapy Framework?

To enhance **safe and effective** care for **patients** receiving Advanced Musculoskeletal Practice Physiotherapy.

#### THROUGH:

Creating a recognisable, reproducible and nationally transferable training and assessment framework for AMP credentialing. Simply put, just as you are comfortable a registered physiotherapist has met the APC standards of practice, we hope, if a physio has competed the APA National AMP Competency Pathway, you will feel confident they have met the minimum performance standard of AMP in their clinical setting.



# But, what is advanced musculoskeletal physiotherapy practice?

A role that is within the currently recognised scope of practice for that profession, but that through custom and practice has been performed by other professions.

The advanced role may require additional training, as well as significant professional experience and competency development.\*

! AKA: expanded scope roles, extended scope roles, emergency physiotherapy practitioners

\*Australian Physiotherapy Association. Australian Physiotherapy Association (APA) Scope of Practice [Position Statement]. Melbourne; 2009. http://www.physiotherapy.asn.au/DocumentsFolder/Advocacy\_Position\_Scope\_of\_Practice\_2009.pdf,.



## What does advanced musculoskeletal practice look like?

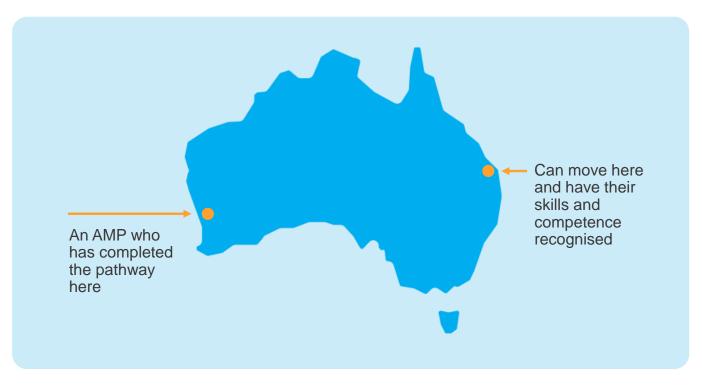
AMP physiotherapists work is a variety of clinical settings and may perform tasks such as:

- Fast track patients for surgery in orthopaedics or neurosurgical clinics
- · Remove patients from surgical waiting lists
- Order and interpret medical imagining tests
- Refer directly to specialist medial practitioners
- Relocate dislocations and fractures in emergency
- Order and interpret pathology tests
- Perform post-surgical follow-up
- Provide a consultant level opinion to referring medical practitioners

However, it is the advanced **clinical reasoning** underpinning these tasks and the autonomy that they may be performed that represents **advanced practice**.



## What does a National framework mean for the workforce?





Patients and Healthcare providers in both places can be confident they are receiving safe and effective care



## How was the framework developed?

The APA framework was adapted from that developed by the Victorian DHHS and endorsed by Health Workforce Australia.





## How was the Framework developed?

STAGE 1
VICTORIAN STATE-
WIDE SURVEY &
FOCUS GROUPS*

- 10 Victorian health service
- 20+ physios
- Vic DHHS rep
- Qualitative analysis key themes
- Conceptual model developed

STAGE 2 LITERATURE REVIEW CONDUCTED

- Suckley, 2012
- NPS competency framework
- HWA capability resource
- Nursing competency standards

STAGE 3 SMALL WORKING GROUP ESTABLISHED

- Physio leads HWA ED project & HWA physio advisor
- Developed competency standard for ED
- Based on Monash Health Competency Framework

#### STAGE 4 CONSULTATION & IMPLEMENTATION

- Professional bodies
- Key Stakeholders
- Implementation sites
- HWA ED project (5 sites)

#### STAGE 5 EVALUATION & EXPANSION

- Formal evaluation: HWA medical & nursing advisors, Uni of Wollongong independent evaluators, physios involved in HWA
- Post successful implementation Framework was expanded into other adv prac OP service (Vic DHHS funded project)
- Peer reviewed journal publications<sup>#</sup>

#### **STAGE 6**

- Adaptation for the APA by members of AMP Panel
- This includes a representative from each State & Territory, a representative from the APA College of Physiotherapists & APA Staff
- Feedback sought from key stakeholders

This is what we are doing now!

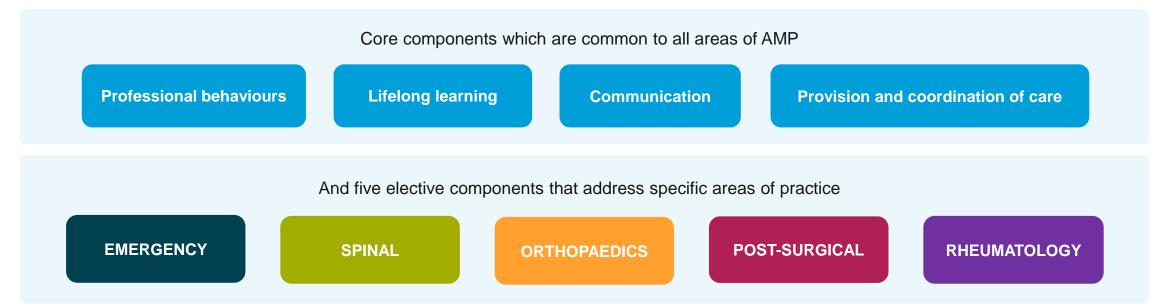
\*ethics approval granted

DHHS = Department of health & human services, ED=Emergency Department, HWA = Health Workforce Australia, NPS=National Prescribing Service, OP=outpatients #Harding, P et al (2015). Advanced musculoskeletal physiotherapy clinical education framework supporting an emerging new workforce. *Australian Health Review*, *39*(3), 271-282.



## What does the APA AMP Standard look like?

#### THERE ARE TWO PARTS OF THE STANDARD

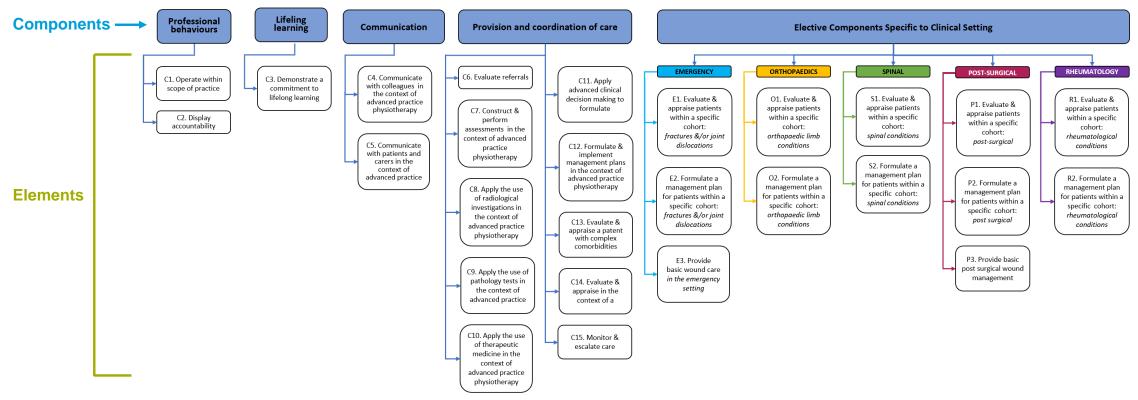


It is important to note the APA AMP Standard does not replace the APC standards of practice, instead, it supplements them and describes specific standards for Advanced Musculoskeletal Practice



## The Standard

#### Each component has a number of **elements** of practice underpinning it.





## How the elements appear in the standard

		<b>ELEMENT</b> Elements describe the essential outcome of the competency standard	<b>PERFORMANCE CRITERIA</b> The performance criteria specify the level of the performance required to demonstrate achievement of the element	Related APA coding	<b>PERFORMANCE CUES</b> Performance cues provide practical examples of what an independent performer may look like in action
Professional behaviours		C1. Operate within scope of practice	C1.1 Identify and act within own knowledge base and scope of practice	1.1 3.3.1	<ul> <li>Confer with expert colleagues for a second opinion when unsure or exposed to uncommon presentations</li> <li>Refrain from assessment, decision making, treatment</li> </ul>
			C1.2 Work towards the full extent of the role	1.1.1	and procedures outside scope
		C2. Display accountability	C1.3. Demonstrate responsibility for own actions, as it applies to the practice context	7.2.1	<ul> <li>Identify the additional responsibilities resulting from working in advanced practice roles</li> <li>Identify the impact own decision making has on patient outcomes and act to minimise risks</li> </ul>

**Elements** are the overarching, essential skills required of an AMP Physios



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	Performance	<b>criteria</b> spe	

each element. These are set standards common to all roles.



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C1. Operate within scope of practice	C .1 Identify and act within own knowledge base and scope of practice	1.1 3.3.1	Refrain from assessment, decision making, treatment		demonstrates performance against the criteria. They can
	C .2 Work towards the full extent of the role	1.1.1	and procedures outside scope		be populated be a facility to meet the needs of their organisation.
C2. Display accountability	C .3. Demonstrate responsibility for own actions, as it applies to the practice context	7.2.1	<ul> <li>Identify the additional responsibilities resulting from working in advanced practice roles</li> <li>Identify the impact own decision making has on patient outcomes and act to minimise risks</li> </ul>		
	Performance cues are what performance				
	criteria "look like" in your work setting.				



## What is next for the Framework?

We are now asking you to review the Standard document and provide feedback.

We welcome your feedback as it will help build support, interest and inform the AMP plans for **future engagement** around **implementing** the Standard of competency within a practice Framework.



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